**Step 1: My Team's Problem Statement**  
Many graduates struggle to secure job and internship opportunities that truly match their skills and aspirations, often navigating a fragmented and inefficient hiring process. At the same time, employers face challenges in identifying suitable candidates and providing curriculum feedback that ensures graduates are industry-ready. This disconnect leads to wasted potential, slow career growth, and missed hiring opportunities.

**Step 2: Individual Bad Ideas**

1. Professors teach through TikTok dance challenges exclusively.
2. AI assigns jobs based on horoscope compatibility.
3. Internships that require scuba diving for office supplies.
4. Job applications must include haiku poetry submissions.
5. Employers assess candidates by throwing dartboards at their resumes.
6. A theme park where students complete obstacle courses to earn internships.
7. Career readiness seminars taught by trained parrots.
8. Recruitment conducted entirely via Morse code.
9. Students use a magical spinning wheel to decide their job paths.
10. A matchmaking app that pairs students with jobs based on their favorite pizza toppings.

**Step 3: Individual Possible Ideas**

1. A job-matching app powered by AI that analyzes graduates' profiles and matches them with internships or entry-level positions.
2. A real-time dashboard aggregating in-demand skills and industries hiring in specific regions.
3. An AI resume reviewer that provides detailed feedback based on employer expectations.
4. A platform where employers rate courses offered by universities for relevance to industry needs.
5. A simulated internship environment that mimics real-world scenarios for skill-building.
6. Collaboration tools for webinars and feedback sessions between universities and industries.
7. A database that tracks graduate placements and employer satisfaction for universities.

**Step 4: Meeting Date, Time, & Location**

* **Date:** April 14, 2025
* **Time:** 16:00 GMT
* **Location:** Online via Zoom

**Step 5: Meeting Attendees**

1. Clement Wewotah Abagna – Project Manager
2. Isaac Oteng – Data Analyst
3. Christian Asamani – Product Manager
4. Joseph Ghanasah Appreku – User Experience (UX) Researcher
5. Daniel Cudjoe – User Interface (UI) Researcher

**Step 6: Bad Ideas (Team)**

1. Internships where students battle virtual robots for tasks.
2. Employers recruit via talent shows where candidates sing their resumes.
3. A device that reads students' thoughts and suggests career paths.
4. Job listings broadcast through pigeon messengers.
5. A job-matching platform based on shoe sizes.
6. Applications requiring interpretive dance videos.
7. A smartwatch that shocks students whenever they fail to meet job-readiness criteria.
8. Recruitment events hosted underwater to test survival skills.
9. Students test out careers by role-playing historical figures.
10. Classes taught entirely by holographic dolphins.

**Step 7: Possible Ideas (Team)**

1. A mobile app powered by AI for job and internship matching that uses graduates' profiles, skills, and interests.
2. A simulator where students complete real-world projects provided by employers.
3. A dashboard to showcase region-specific trending jobs and in-demand skills.
4. Employer webinars focused on specific industries and skill development.
5. A curriculum feedback loop for employers to suggest updates to university programs.
6. An AI-driven resume reviewer tailored to specific job applications.
7. Analytics tools for universities to track graduate placements and engagement.

**Step 8: Top 3 Ideas (Team)**

1. A mobile app powered by AI for job and internship matching that uses graduates' profiles, skills, and interests.
2. A real-time job market dashboard that aggregates data from job sites and highlights trends.
3. A simulator that allows students to complete industry-specific tasks to enhance their portfolios.

**Step 9: Team’s Final Selected Solution Idea**  
"Our ultimate solution is to develop a mobile app powered by AI that connects graduates with tailored job and internship opportunities. The app will feature a sophisticated profile-based matching system for graduates, an intuitive employer dashboard for job postings and curriculum feedback, and an advanced real-time analytics tool to monitor industry trends, track student placements, and provide actionable insights for both graduates and employers."

**Step 10: Action Items**

1. **Project Manager (Clement Wewotah Abagna):** Ensures the project is completed efficiently and successfully, aligning with goals, timelines, and budgets.
2. **Data Analyst (Isaac Oteng):** Provides actionable insights by analyzing data relevant to the project or product.
3. **Product Manager (Christian Asamani):** Defines and drives the product's vision to meet user needs and market demands.
4. **UX Researcher (Joseph Ghanasah Appreku):** Enhances user satisfaction by analyzing and understanding user behaviors.
5. **UI Researcher (Daniel Cudjoe):** Designs visually appealing and user-friendly interfaces based on feedback and design trends.

**Step 11: All Team Members & Their Roles**

1. Clement Wewotah Abagna – Project Manager
2. Isaac Oteng – Data Analyst
3. Christian Asamani – Product Manager
4. Joseph Ghanasah Appreku – User Experience (UX) Researcher
5. Daniel Cudjoe – User Interface (UI) Researcher

**Step 12: Team Process Reflection**

* **What is working well with your team?** Collaboration and diverse expertise among team members.
* **What is one good thing that happened during your team meeting?** Finalizing the solution concept after thoughtful discussions.
* **What is one thing your team could do better in the next meeting?** Dedicate more time to refining implementation strategies for a clearer plan of action.
* **Are you experiencing any concerns or frustrations with your team?** No major concerns, but ensuring equal task distribution can improve efficiency.
* **Communication rating:** 4 (Excellent).
* **Team satisfaction rating:** 4 (Excellent).
* **Additional comments:** "The team’s creative energy and dedication have been outstanding. Looking forward to seeing our prototype come together!"